

**MINUTES OF THE EXECUTIVE SESSION
OF THE BOARD OF TRUSTEES
OF PALATINE TOWNSHIP
February 12, 2014**

The Board convened in Executive Session at 10:10 p.m.

Supervisor Langlotz-Johnson called the roll and the following were present: Trustees Pohlman, Goes, and McGrane. Administrator/Deputy Clerk Pioch was also present when the Executive session was convened.

MOTION by Supervisor Langlotz-Johnson, second by Trustee McGrane to convene into Executive Session for personnel and salaries pursuant to Section 2(c)(2) of the Open Meetings Act.

MOTION CARRIED by voice vote

Administrator/Deputy Clerk Pioch was excused and left the meeting at 10:15 p.m., as part of the discussion was anticipated to be about his salary. The board then discussed employee salaries for the upcoming budget year. After much discussion, an approximate figure of 2% total increase, with distribution done per individual performance reviews. An extended discussion regarding the Administrator salary, ended with an increase of \$7500 each of the next three years. After that, the salary increases would be based solely on performance review. The board consensus is that the large salary increase over the next three years is due to the fact that the position's current salary is grossly lower than other neighboring Administrator salaries.

MOTION by Supervisor Langlotz-Johnson, second by Trustee McGrane to adjourn from Executive Session at 11:19 p.m.

MOTION CARRIED by voice vote

**Please note that Clerk Moran drafted this set from an audio recording as the Township Administrator/Deputy Clerk was excused and left the Executive Session at 10:15 p.m.*

Respectfully submitted,


TOWN CLERK